



MOMENTUM

ORGANISING CONFERENCE '26

Day 1

Tuesday 1 September

Registration opens

7:30am-9:00am

Registration open

Coffee & Tea

Huddles for Aboriginal and Torres Strait Islander Peoples, People of Colour, LGBTQIA+, Disability & Neurodiverse and Women

Conference opening & plenary 1

8:45am - 10:30am

Welcome to Country & conference opening

44% net growth in 12 months – A case study: we will take a deep dive into multiple aspects of campaigns & analysis of union growth figures with David Peetz.

Morning Tea

10:40am-11:00am

Workshops A

11:10am - 12:25pm

See page 6

Lunch break

12:35pm-1:25pm

Plenary 2

1:35pm-2:35pm

Winning under the New Laws: The opportunities in front of us (& how we are grabbing them)

Workshops B

2:45pm-4:00pm

See page 7

Conference photo & solidarity action

4:05pm-5:10pm

Conference photo - 4:15pm - 4:30pm

Do you want to take group photos? This is the time to do it!

Solidarity Actions - 4:40pm - 5:10pm

Do you have a campaign you want to share? Email nlang@actu.org.au

Conference dinner

6:30pm-10:00pm

With special guests and entertainment

Day 2

Wednesday 2 September

PROGRAM

Registration opens

7:30am-9:00am

Registration open

Coffee & Tea

Huddles for Aboriginal and Torres Strait Islander Peoples, People of Colour, LGBTQIA+, Disability & Neurodiverse and Women

Plenary 3

9:00am-10:10am

Solidarity Under Pressure: Organising Against Division & Hate

Morning tea break

10:10am - 10:30am

Workshops C

10:40am - 11:55pm

See page 8

Lunch break

12:05pm-12:35pm

Workshops D

12:45-2:00pm

See page 9

Afternoon tea

2:10pm-2:30pm

Plenary 4

Plenary 4

Closing Plenary - Festival of Dangerous Ideas

Conference ends

4:00pm

Plenary outlines

44% net growth in 12 months – A case study: we will take a deep dive into multiple aspects of campaigns & analysis of union growth figures with David Peetz.

This plenary will take a deep dive into a union case study where we have seen net membership growth of 44% in 12 months. Looking at the multiple aspects of the campaign we will explore member engagement, the role of delegates, communications strategy, taking action and getting returning members, first time members and previously long term non-members who have recently joined united on the same page – being union.



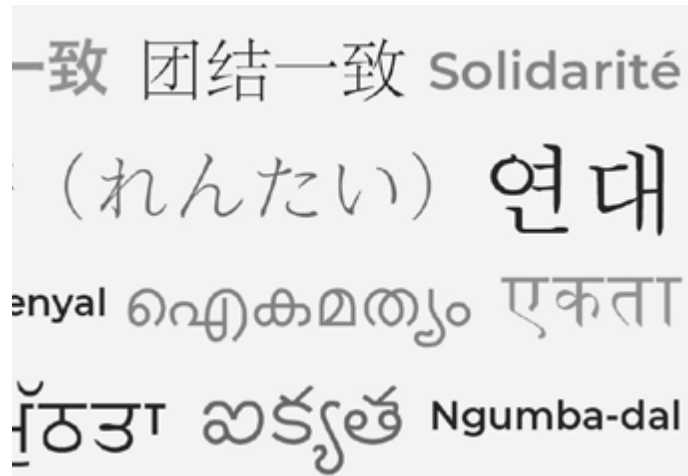
Winning under the New Laws: The opportunities in front of us (& how we are grabbing them) using new laws

Good laws mean nothing if they aren't effectively used. But in the four years since our movement won major IR reform, collective bargaining is at record highs, insecure work is on the decline, equal pay is closer, and workplace delegates are making their mark with new rights. In this plenary we will hear about the trail blazing campaign of the MEU to win Same Job Same Pay for labour hire workers, how the CPSU is helping its workplace delegates make their mark with new rights, the FSU's efforts to win gender equality across their sector, and the major inroads being made in multi-employer bargaining.



Solidarity Under Pressure: Organising Against Division & Hate

Rising costs, misinformation, misogyny and political division are putting pressure on working people and testing our collective strength. This plenary explores the forces pulling workers apart and the organising strategies that can bring us together. Drawing on insights into race, class, gender, disinformation and political change, speakers will examine how unions can rebuild trust, strengthen solidarity and create the shared story needed to win.



Festival of Dangerous Ideas

Some of the union movement's greatest victories began as ideas that seemed impossible. In this fast-paced plenary, union leaders put forward bold propositions that challenge conventional thinking about organising, growth, campaigning and power. Through a series of provocations, we'll test assumptions, explore tensions and ask what it will take for unions to be more ambitious in the fights ahead.

Building a Digital Growth Machine

Learn how unions are using data, automation and digital organising to find new members, build engagement and create recruitment systems that scale.

Why People Join/Don't Join

Discover what motivates workers to join unions, what holds them back, and how research can help shape smarter growth and retention strategies.

Use it or Lose it: Education and Development of Delegates

Explore the latest research on delegate development and learn what actually builds confident, effective workplace leaders.

Industry Campaigning

How the TWU built industry-wide campaigns in aviation and gig work to win reforms, grow membership and build worker power.

Who Cares Wins: Growing Power in Education and Care

Learn how unions in education, care, nursing and aged care are turning growth into collective action and winning change.

Young Workers Are Having a Moment!

Hear how unions are connecting with young workers, growing membership and building the next generation of union activists.

Borderless Solidarity: Organising Migrant Workers Together

Explore how unions across Australia and the Pacific are organising migrant workers and building solidarity across borders.

Future Jobs What does a better future for workers look like?

Join a discussion on bold visions, big ideas and the pathways to get there.

Strange Bedfellows: Housing Campaigns

Learn how unions are building alliances beyond the workplace to tackle housing affordability and drive change.

Our Super Efforts

Discover how unions won superannuation and how today's organisers can use super to recruit, engage and win for workers.

Workshops B

Day 1
2:45pm-4:00pm

WORKSHOPS

Using AI to Beat the Bosses

Explore practical uses of AI for organising, campaigning and administration while keeping people at the centre of union work.

Empowering Delegates

Learn how unions can utilise delegate training to increase the numbers of delegates in workplaces, get wins for members in bargaining, and how to empower delegates when they come under attack from hostile employers.

Same Job, Same Pay, Real Power

Learn how unions are using labour hire laws as organising opportunities to recruit members and win workplace improvements.

Multi-Employer Bargaining

Hear from unions using multi-employer bargaining to lift standards, win better outcomes and build worker power across sectors.

Health and Safety Laws to Manage Workload Risks

Learn how unions are using WHS laws to tackle excessive workloads, psychosocial hazards and workplace stress.

Strategic Enforcement

Discover how legal and regulatory action can support organising campaigns, enforce rights and build collective power.

Together for Treaty: A Role for Unions

Explore the role unions can play in advancing Treaty, supporting First Nations justice and building solidarity.

Migrant Worker Centres

Learn how migrant worker centres are supporting vulnerable workers, building trust and strengthening organising efforts.

From Members to Movement

Hear real stories of campaigns that transformed members into leaders and built powerful movements for change.

The Manosphere

Explore how online misogyny and the manosphere are shaping attitudes and what unions can do to respond.

Anti-Racism is Union Business

Practical lessons on tackling racism, building inclusive workplaces and strengthening solidarity across diverse workforces.

Organising in an Age of Confusion

Learn how unions can respond to misinformation, disinformation and declining trust while building credible campaigns.

AI – Bargain for Better

How unions can negotiate protections, safeguards and benefits as AI reshapes workplaces and jobs.

From Crisis to Power: Rebuilding Our Health System

Hear how health unions are organising around staffing, workloads and public investment to rebuild healthcare.

Organising Isolated Workers Online

Practical strategies for using digital tools, social media and online organising to reach workers and grow power.

Member Driven Wins

Discover how member-led organising creates stronger campaigns, develops leaders and delivers lasting victories.

Communicating 10 Steps Ahead

Learn how leading campaign communicators anticipate challenges, shape narratives and stay ahead of opponents.

Climate Justice

Explore how unions can champion climate action while protecting workers, communities and good jobs.

Doing Our Research

Learn how employer and industry research can uncover leverage, strengthen campaigns and sharpen strategy.

Workshops D

Day 2

12:45pm-2:00pm

WORKSHOPS

Neurodivergent & Disabled Workers Could Be the Power You're Missing

Explore how organising with neurodivergent and disabled workers can strengthen campaigns and grow union power.

Unions Engaging with AI

How unions are using AI today, what's working, and what organisers need to know about emerging tools.

The Case for the Four-Day Week

Examine the evidence, campaigns and organising opportunities behind the growing movement for a four-day week.

Gender Equity

Hear how unions are winning on pay equity, workplace rights and gender justice through organising and campaigning.

Momentum: An Organising Works Perspective

Organising Works graduates share lessons, challenges and wins from campaigns that built worker power.

Blak-Led Organising: Kinship and NES Campaign

Learn how unions are campaigning to recognise kinship obligations and strengthen workplace rights for First Nations workers.

Golden Questions and Join Messages

Discover the conversations, questions and messages that are proven to increase union membership growth.

Climate Justice: Asia-Pacific Perspectives

Hear from union leaders across the region on climate justice, worker transitions and international solidarity.

Comms and Growth- A Skills Workshop

Explore how strategic communications can support recruitment, engagement and long-term union growth.

Top 5 Growth Tips!

Five practical lessons from successful growth campaigns that you can take back and apply immediately.



*get your
tickets*



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Solidarity action

Have a campaign, dispute, or solidarity action you'd like conference attendees to participate in? Email nlang@actu.org.au and let us know how we can help you amplify your action.

Accessibility

Lifts and escalators are available from the car park to all public areas of the venue. Accessible toilets, including baby change facilities, are located on the ground and first floors. Rooms and event spaces are fitted with double doors measuring 1980 mm when fully open. Hearing loop technology is available on request. A parent room is located between Foyers A and B. Service animals are welcome at the venue.

You can access the venue's [welcome story](#), which includes information about traveling to the venue and accessing the building. It also outlines which areas may be noisy, crowded or brightly lit, and where to find quieter spaces throughout the venue. A quiet, low-sensory room will also be available for conference participants.

If you require any additional access support that is not listed above, please contact Eleisha Mullane, ACTU Disability Inclusion Project Officer at emullane@actu.org.au so we can assist with your individual requirements.

Please note a venue guide will also be provided in the full program, this will include options for parking, public transport, and a venue map and accessibility guide.

Plan your conference

Day 1

Workshop A - 11:10am-12:25pm

I will be attending: _____

Workshop B - 2:45pm-4:00pm

I will be attending: _____

Day 2

Workshop C - 11:10am-12:25pm

I will be attending: _____

Workshop D - 12:45pm-2:00pm

I will be attending: _____

