



# Delegates Development Program

With recent delegates' rights and protections won on the back of our movement's campaigning, unions have a unique opportunity to deepen delegate education, build capacity and develop confident and competent delegates.

The Australian Trade Union Institute (ATUI) is excited to provide a suite of learning resources to support delegate education and development in your union – for FREE.

There's not a moment to lose. Let's get into it!

# Delegate Education for Your Union

Looking for a robust framework to support and enhance the development of your delegates? We've got you!

The ATUI has developed a Delegate Education Matrix (see back page), with a range of modules over three levels.

This considered and strategic approach means you can tailor training to your needs and scaffold learning to build delegate learning journeys.

The breadth of education across through the streams will not only empower delegates, but also cultivate critical and bigger picture thinking and build fairer and more inclusive workplaces.

We recognise that unions have a range of approaches to delivering training for delegates, which is why the ATUI is offering three options for you to choose from – all at no cost.

## 1. Affiliate Delivery

We can provide access to ATUI-developed course content and materials for you to conduct your own delegate education in-house.

Additional resources we provide include:

- Regular Train-the-Trainer-workshops
- Education Skills for Unionists course for staff who may not be a dedicated educator
- Exclusive access to the movement-wide Delegate Education Network

### Train-the-Trainer Workshops

You may prefer to see a module run before you have a go at running it yourself.

That's just what the ATUI's train-the-trainer workshops are all about; with an ATUI Educator demonstrating how the course can be delivered. This may be particularly helpful for modules on topics like gender equality and anti-racism.

### Education Skills for Unionists

Don't have a dedicated educator in your union? No worries! We've developed just the course for you.

Education Skills for Unionists is a three-day face-to-face course designed to build internal capacity amongst your organisers and other officials to deliver training to delegates.

Sessions now running across Australia – enrol online.

### Delegate Education Network

Unions are invited to nominate a representative from each national office, branch and TLC, to join the Delegate Education and Training Network (DEN).

This is a network of affiliate staff who are responsible for the coordination or delivery of delegate education and training in each union.

Representatives of the DEN are the liaison between the ATUI and your union and will be provided with exclusive access to the matrix modules and materials.

The network shares and collaborates on strategies, resources and materials to support the education and training of union delegates across the movement.

## 2. ATUI Delivery

The ATUI can deliver education directly to your delegates!

Currently, we are offering a one-day face-to-face session covering three modules from the foundational level of the Delegate Education Matrix:

- Delegates' Rights
- Delegates' Responsibilities
- Legal and Industrial Framework

These modules clearly outline the roles, responsibilities and duties of delegates and will leave your workplace leaders with an understanding of industrial relations as it applies to them and their members' workplace rights.

To secure a session for your delegates with an ATUI delegate educator, book online.

## 3. Hybrid Affiliate and ATUI Delivery

Why not have both? The ATUI can deliver some modules directly to your delegates and provide content and materials for you to deliver other modules in-house.

# Delegate Development Organiser Training

Did you know you can also schedule Delegate Development Organiser Training with the ATUI?

Aimed at developing your union's Organisers, this training (delivered over one to two days) covers identifying delegates and the role they play, facilitating delegate elections, obligations under the model clause and building and implementing delegate development plans.

Learn more and get involved in all that the ATUI's **FREE Delegate Development Program** has to offer here:



[atui.org.au/delegate-development-program/](https://atui.org.au/delegate-development-program/)

# DELEGATE EDUCATION MATRIX



More modules coming soon - watch this space!



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