

MENTAL HEALTH WORKPLACE SAFETY ORGANISING CONFERENCE

Tuesday 6 – Wednesday 7 September 2022

OPEN DAY 1 – TUESDAY 6 SEPTEMBER				
9.30am	Registrations		Make sure to get your name tag and show bag before heading into the conference!	Loading Bay (enter VTHC via Lygon St)
10.00am	<ul style="list-style-type: none"> Welcome to Country Housekeeping Opening address 	<ul style="list-style-type: none"> Aunty Diane Kerr Sally McManus, ACTU 		Solidarity Hall
10.45am	Keynotes	<ul style="list-style-type: none"> Prof Sam Harvey, Black Dog Institute Prof Peter Smith, Institute for Work & Health, Toronto Liam O'Brien in conversation with Marie Boland & A/Prof Carlo Caponecchia 		Solidarity Hall
12.00pm	LUNCH – ONE HOUR			Loading Bay
1.00pm	Introduction to Vic Psych Health regs	<ul style="list-style-type: none"> Dominic Melling, VTHC 	New Victorian Psychological Health Regulations are being released. Join this session to hear more about these incoming laws, and what rights and responsibilities the parties have.	Meeting Room 1
	Introduction to WHS model law regs and code	<ul style="list-style-type: none"> Marie Boland Jacqueline King, QCU 	New Model laws Psychological Health Regulations and Code have been drafted. What opportunities will they provide and how is Queensland taking a broader approach?	Solidarity Hall
2.00pm	MOVE BETWEEN SESSIONS – 10 MINS			
2.10pm	Session 1: Health and safety fundamentals	<ul style="list-style-type: none"> Renata Musolino, VTHC Dave Smithwick, ACTU Dash Taylor Johnson, SA Unions 	Back to basics! Learn the fundamentals of building union power through health and safety. Includes a discussion on setting up DWGs, electing HSRs and HSR / worker rights.	Archive Room

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	Session 2: The hierarchy of control & psychosocial hazards – is it that hard?	<ul style="list-style-type: none"> A/Prof Carlo Caponecchia, UNSW Katie Biddlestone, SDA 	Applying the hierarchy of control to mental health hazards, including its use for behavioural hazards like sexual harassment.	Meeting Room 1
	Session 3: Workplace culture	<ul style="list-style-type: none"> Prof Maureen Dollard, UniSA Darcel Russell, AEU Felicity Sowerbutts, Young Workers Centre 	Poor workplace culture can lead to racism, bullying, poor organisational justice, and severe workplace injury. What are some of the lead indicators for these leading workplace hazards and what strategies are best to manage them?	Solidarity Hall
3.10pm	TEA BREAK – 20 MINS			Loading Bay
3.30pm	Session 1: The hierarchy of control & psychosocial hazards – is it that hard?	<ul style="list-style-type: none"> A/Prof Carlo Caponecchia, UNSW Veronica Black, ANMF NSW 	Applying the hierarchy of control to mental health hazards including use in a healthcare context.	Meeting Room 1
	Session 2: Work-related and vicarious trauma	<ul style="list-style-type: none"> Peter Lilywhite, CPSU SPSF Angus Skinner, PANSW 	Workers in some sectors are exposed to work-related trauma as part of the job. What can be done to protect those workers?	Archive Room
	Session 3: Customer and client aggression	<ul style="list-style-type: none"> Katie Biddlestone, SDA Nicole McPherson, FSU Vik Sharma, RTBU 	Preventing customer aggression – what strategies can be put in place to protect workers?	Solidarity Hall
4:30pm	MOVE BETWEEN SESSIONS – 10 MINS			
4:40pm	Recap and key learnings	<ul style="list-style-type: none"> Liam O'Brien, ACTU Wil Stracke, VTHC 	Recap the day's events. Opportunity to ask questions and provide feedback on key takeaways from the sessions.	Solidarity Hall
4.55pm	MOVE BETWEEN SESSIONS – 5 MINS			
5.00pm	Social event	Hosted by Maurice Blackburn	Join us for a drink and snacks - get to know your comrades!	Loading Bay
CLOSE DAY 1				

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OPEN DAY 2 – WEDNESDAY 7 SEPTEMBER				
9.00am	Success stories from the movement	<ul style="list-style-type: none"> • Van Badham, writer and activist • Patrick Judge & Sean van der Heide, AEU • Jack Boutros, TWU • Jason Markwick, CPSU PSU • Lisa Heap, Doctoral Researcher 	Using health and safety laws to tackle workplace mental health hazards and winning!	Solidarity Hall
10.30am	TEA BREAK – 20 MINS			Loading Bay
10.50am	Session 1: Interpreting the Act and Regs: what is consultation?	<ul style="list-style-type: none"> • Gerry Ayers, CFMEU Vic • Dave Henry, AMWU 	Consultation is a two-way process between management and workers. Why management find it hard – and the benefits of exercising this essential right.	Meeting Room 1
	Session 2: Gendered violence	<ul style="list-style-type: none"> • Wil Stracke, VTHC • Lisa Heap, Doctoral Researcher 	Gendered violence has no place in any workplace and causes injury to workers. What does this behaviour look like and what strategies can be put in place?	ETU Ballroom
	Session 3: Nature of work risk factors	<ul style="list-style-type: none"> • Prof Sharon Parker, Curtin University • Kylie Philippe, VTHC • Ben Parker, Flight Attendants Association of Australia 	Discussion on workplace risk factors for mental ill-health including fatigue, shift work, FIFO and working in isolation.	Solidarity Hall
	Session 4: How and why insecure work is bad for our health	<ul style="list-style-type: none"> • Prof Tony LaMontagne, Deakin University • Sherry Huang, Migrant Workers Centre • Alison Barnes, NTEU 	Insecure work is growing, and these workers are some of the most vulnerable to mental ill-health due to their precarious working conditions.	Archive Room
11.50am	MOVE BETWEEN SESSIONS – 10 MINS			

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12.00pm	Session 1: Rights of clients vs rights of workers	<ul style="list-style-type: none"> Helen Westwood, ASU NSW Veronica Black, ANMF NSW 	Managing hazardous workplaces when the client and worker rights appear to conflict with one another.	Meeting Room 1
	Session 2: Job demands and workload	<ul style="list-style-type: none"> Dr Tessa Bailey, The Opus Centre Jason Markwick, CPSU PSU Meaghan Flack, AEU 	When do workloads become too demanding and hazardous? This session will have a specific focus on emotional and cognitive demands.	Solidarity Hall
	Session 3: Using data and digital tools for health & safety	<ul style="list-style-type: none"> Darcy Cooper, WorkWell Kathy Chrisfield, ANMF 	Learn about some well-researched survey and digital tools to assist and inform your health and safety organising.	Archive Room
1.00pm	MOVE BETWEEN SESSIONS – 10 MINS			
1.10pm	Closing address	<ul style="list-style-type: none"> Liam O'Brien, ACTU Wil Stracke, VTHC 	Recap the day's events. Opportunity to ask questions and provide feedback on key takeaways from the sessions.	Solidarity Hall
1.40pm	CLOSE DAY 2			

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